



ASISA Academy Newsflash – November 2022

Dear Stakeholder

You are receiving this edition of the ASISA Academy Newsflash – our last edition for 2022 – because you are one of the 14 000 delegates who participated in our learning programmes over the years or because you are one of our valued partners, whether employer, sponsor or partner institution.

Irrespective of whether our paths crossed in our virtual or physical classrooms or whether we have partnered in the development of skills and the creation of employment for graduates, without your valued participation and contribution, we would not be celebrating the many achievements of 2022.

This year, more than 2 400 delegates participated in our learning programmes.

CELEBRATING OUR JOB CREATION SUCCESSES

The ASISA Academy offers two [graduate internships](#): the Investment Management Administration & Client Services (IMACS@TSiBA) Internship and the Independent Financial Adviser (IFA) Internship. More than 80% of our interns are permanently hired on completion of their internships and are now building successful careers in our industry. Every year in November, we celebrate their successes at our annual ASISA Academy internship alumni event held in Cape Town and Johannesburg.

The guest speaker at the Cape Town event was Aron Samuels, one of the interns who participated in our inaugural IFA internship in 2016. Now a qualified financial planner, Aron is also the founder of The Wealth Coach.

In Johannesburg, the guest speaker was Palesa Dube, Director and Wealth Manager at Wealth Creed. Wealth Creed was a beneficiary of the ASISA IFA Development Programme, and Palesa also won the IFA Financial Planner of the Year Award for 2022.



Pictures captured at the ASISA Academy Annual Alumni Event that was held in Johannesburg (on top) and Cape Town (at the bottom).

SKILLS DEVELOPMENT UPDATES

Financial Markets Practitioner Learnership

We have had a fantastic response from employers who have enrolled 22 employees in our second instalment of the [Financial Markets Practitioner \(FMP\) Learnership](#). This Fasset-registered NQF Level 7 learnership provides a learning pathway to a higher qualification, such as an honours degree or a NQF level 8 post graduate diploma. The learnership also qualifies for categories B and D on the B-BBEE Learning Programme Matrix for scoring skills development points.

The 14 delegates participating in our current FMP Learnership will conclude their classroom sessions in February 2023 and write their external exam the following month. The blend of classroom sessions spaced over a year of full-time work enables delegates to integrate their new knowledge with practical workplace experiences.

UCT Life Insurance Claims Assessors Short Course

The 2022 [UCT Life Insurance Claims Assessors Short Course](#) concluded in October and the 19 delegates wrote their final three-hour exam in November.

This course has gone from strength to strength over the past few years and was oversubscribed in 2022. We have therefore decided to deliver it twice in 2023. The course starting in March is already fully subscribed! Please click [here](#) to enrol in the second course starting in July 2023.

UCT CIS & IMACS Short Courses

In November, the [UCT Investment Management Administration & Client Servicing \(IMACS\) Short Course](#) was delivered twice in Cape Town: as a bespoke course for Intembeko Investment Administrators employees and as a public course.

Another Academy course that has performed exceptionally well since its inception is the [UCT Collective Investment Schemes \(CIS\) Short Course](#), which saw its fifth delivery for the year in November, this time as a bespoke course for First National Bank (FNB) employees.

Intembeko and FNB have already committed more employees to another four UCT Short Courses to be delivered in December 2022 and early in 2023.



From the left: Delegates from FNB who attended the UCT CIS Short Course in Johannesburg, delegates from Intembeko Investment Administrators who attended the UCT IMACS Short Course in Cape Town, and delegates from various companies who attended the last public UCT IMACS course in Cape Town for 2022.

Online Sprints

Our two-hour interactive online Sprints cover a wide range of investment-related and Consumer Financial Literacy (CFE) topics. In addition to the public Sprints scheduled throughout the year, the ASISA Academy can also deliver any combination of these Sprints as bespoke in-house courses.

In 2022 we delivered 27 Sprints to over 350 delegates. We invite you to join us on the 2023 learning journey by registering for the [Investment Sprints](#) or the [CFE Sprints](#).

RETIREMENT FUND TRUSTEE EDUCATION

In November, we presented seven public [Retirement Fund Trustee Education](#) (RFTE) workshops and three bespoke workshops to more than 90 trustees and principal officers. The following retirement funds had requested bespoke workshops:

- Securities Employee National Provident Fund (SENPf) - Fund Annual Financial Statement Analysis workshop
- PetroSA - Fund Annual Financial Statement Analysis workshop
- Assmang Provident Fund - Death Benefits workshop

The ASISA Academy RFTE workshops are funded by the ASISA Foundation from generous donations made by ASISA members. The workshops are professionally recognised for CPD points by Batseta - Council of Retirement Funds for South Africa.

We recently added a new workshop to our comprehensive line-up. The RFTE [CRISA 2](#) workshop provides delegates with an understanding of the principles of the Second Code for Responsible Investing in South Africa, 2022 (CRISA 2), which builds on the first CRISA Code issued in 2011. Launched in September 2022, CRISA 2 contains five voluntary principles for stewardship and responsible investment as a key component of the South African governance framework.



NEW IN 2023

At the Academy we continually develop new courses in response to industry needs. In March 2023 we will be presenting our inaugural ASISA Academy [Compliance Masterclass](#), developed for experienced compliance professionals interested in sharpening their skills. The programme comprises a series of engaging three-hour online masterclasses for senior compliance professionals. Click [here](#) to enrol.

LEARN WITH US IN 2023

The ASISA Academy is recognised as a Level 1 B-BBEE contributor, with more than 75% of the Academy's beneficiaries being black South Africans. This means that employers can claim 135% of their skills development spend with the ASISA Academy. Please feel free to [contact us](#) to discuss how we can support your skills development requirements.

For an overview of learning opportunities lined up for 2023, please visit the [ASISA Academy Learning Calendar](#).

Please visit our [website](#) for more information on our many learning opportunities and like our [Facebook page](#) for regular updates. We also invite you to join more than 1400 followers on our [LinkedIn](#) page.

IN CLOSING

I would like to thank the ASISA Academy team for once again taking us to new learning heights in 2022.

I am grateful to the ASISA members and the many other stakeholders that support our programmes. With your support, more than 2 377 delegates journeyed the learning path with us this year.

The content of our programmes, which are subjected to rigorous academic quality checks, are co-designed and co-presented by senior industry experts. This creates a unique and highly effective learning environment and the opportunity to interact with industry leaders. We would like to acknowledge the invaluable contributions made by these individuals, many of whom selflessly volunteer their time to assist the ASISA Academy in creating more opportunities for talented graduates.

In closing, I would like to acknowledge the ASISA Academy Board of Directors for their steadfast support which is appreciated beyond measure.

Best wishes

Alicia Davids

ASISA Academy CEO